

**TO:** UPSEU UNIT OFFICERS, SHOP STEWARDS and MEMBERS:

## *Thank You! You Did It!*

### NEW YORK STATE RETIREMENT PLAN CHANGES

We asked you to contact your state representatives to demand changes to Tier 5 and 6 to provide equity with Tier 4, and you and your voices were heard!

The recent state budget includes two (2) important changes, but there is continued work to be done.

**The two (2) changes are:**

- 1. Lowering of Tier 5 and 6 vesting from 10 years to 5 years.**
- 2. Contribution requirements by Tier 5 and 6 employees will be limited to base pay and will not include overtime for the next two (2) years.**

Most important was the fact that many Tier 4 members answered the call by making contact with their state representatives on behalf of Tier 5 and 6 co-workers.

*More work needs to be done, and UPSEU, together with all NYS public employee unions, will continue the fight.*

