

United Public Service Employees Union

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A Message from UPSEU President Kevin E. Boyle Jr.

Welcome to United Public Service Employees Union!

UPSEU is a tri-state independent union that proudly represents over 23,000 public sector employees. **UPSEU** is an independent union and is not affiliated with the AFL-CIO. **UPSEU** is the home of many workers from all fields of employment throughout public service in authorities, libraries, school districts, boards of cooperative educational services, towns, villages, counties and other municipal employers.

Some had never seen the benefit of union representation and banded together with their co-workers to bring **UPSEU** into their workplace. Some were in independent associations who could no longer go head to head with their employers. And yet others were in unions which had lost their way.

Year after year, workers who feel their union has failed them, reach out for help and contact **UPSEU**. They come to **UPSEU** for our commitment to personalized, professional representation and our record of negotiating excellent contracts on behalf of our members.

As you come to learn more about **UPSEU** through our staff representatives and in your own diligent research, we feel confident you too will join the tri-state's best and fastest growing public sector union -

United Public Service Employees Union

"We are Making a Difference in the Workplace"

United Public Service Employees Union

Committed to Strong, Personalized, Professional Representation

UPSEU WORK SITE VISITS

Your UPSEU professional representatives will be responsible for visiting every work site on a regular basis. No matter how small the department or unit, you can be assured that you will receive these regular visits. By visiting your work site so often, your UPSEU representative gets to know the specific needs of your work location and the workers in it. **That's what personalized, professional representation is all about!**

UPSEU BARGAINING UNIT MEETINGS

A minimum of two annual bargaining unit meetings will be held for all unit employees. This will allow the entire unit to discuss concerns along with individual problems.

UPSEU's UNIT OFFICER/ STEWARD SYSTEM

With UPSEU, you elect your unit officers and stewards which provides optimum representation. All UPSEU unit officers /stewards are trained in all facets of contract interpretation, grievance handling and dispute resolution. All grievances and disputes will be handled directly by a professional UPSEU representative along with your unit officers and departmental stewards.

UPSEU STAFF REPRESENTATIVES ARE EXPERIENCED LABOR PROFESSIONALS

UPSEU professional staff representatives have many years of experience representing public employees working in the professional, paraprofessional, clerical, law enforcement, public safety, health-care, operations and maintenance, transportation, food service and social service fields, just to name a few. They are professionals who are committed to the labor movement, and who are truly dedicated to serving UPSEU members and improving your working conditions and your standard of living. **After all, isn't that what a union is all about?**

NEGOTIATIONS

UPSEU has the expertise to secure a contract that addresses the specific needs of your unit. Negotiating team members are elected by the members. They work together with the union's negotiators throughout the bargaining process. UPSEU, is a leader in negotiating contracts on behalf of public sector employees throughout the tri-state region.

Our Mission

United Public Service Employees Union is committed to being the preeminent labor organization representing public sector employees by providing professional, on site representation, superior negotiations and adhering to democratic principles which maintain the integrity of the Union for the benefit of our members and their families.



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