

You are on your way to having the opportunity to vote on your future representation.

After an initial meeting with representatives of each of the worksites throughout the state, employees in your unit have embarked on an effort to rid themselves of AFSCME. The excitement has been tremendous, with many employees contacting UPSEU by phone and through our website, seeking information about UPSEU.

For too many years according to state employees, AFSCME has failed them. Employees have told UPSEU horror shows about the total lack of representation they have received. While sending their dues money to AFSCME, they have had to go it alone when it has come to getting the representation they need. Unit officers which are your co-workers have been left to fight the state with no backing from AFSCME.

UPSEU, with a plan of action to provide the representation necessary for the unit including regular worksite visits by professional representatives, democratic elections of unit officers and stewards, and a strong commitment at the bargaining table, has been met with a great deal of enthusiasm by employees throughout the state.

UPSEU's campaign has begun, and we believe that once you take the opportunity to learn more about UPSEU and our work in delivering representation to public employees, you will join with the many that have already taken the first step in changing unions by signing a confidential election authorization card.

Today, over 7,000 former AFSCME members belong to UPSEU. They too, took this same step providing them the opportunity to vote for a better future. In the end, they decided that UPSEU was the union for them.

We are confident that given the opportunity to have an election, that you too will feel that UPSEU is the best union for your future.

We look forward to the opportunity to meet with you as we countdown to an August 2008 filing date for an election.

Remember, you can lose nothing by changing unions. It's the law.

In the coming weeks and months we will be speaking to workers throughout the state to discuss your concerns and goals for the future.

By signing a confidential election authorization card, you are taking the first step in bringing about a vote.

Faternally yours,

Kevin E. Boyle, Jr.
President

(For the record, not the Kevin Boyle that practices law in Connecticut.)