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**REDUCED FEE¹ NON WORK RELATED LEGAL SERVICES IN CONNECTICUT
 FOR ACTIVE UPSEU MEMBERS AND THEIR IMMEDIATE FAMILIES²**

TYPES OF SERVICES

FEE

Initial Consultations on New Matters (no fee)
 (Not exceeding 3 one-half (½) hour consultations per year)

Personal Injury Claims and Lawsuits **25%***

* Of gross recovery up to \$600,000; 20% of gross recovery between \$600,001 and \$900,000; 15% of gross recovery between \$900,001 and \$1,200,000; and 10% of gross recovery above \$1,200,000. Fees are subtracted before costs and disbursements are subtracted. There are no fees if there is no recovery.

- ♦ Motor vehicle
- ♦ Construction site injuries
- ♦ Medical malpractice
- ♦ Injuries on the property of others (premises liability)
- ♦ Product liability
- ♦ Slip & fall
- ♦ Exposure to toxic substances

Family Member Employment Claims and Lawsuits **30%***

* For relatives of members in matters unrelated to UPSEU shop issues.

* Of gross recovery before costs and disbursements are subtracted.

- ♦ Wrongful discharge
- ♦ Disability discrimination
- ♦ Wage & hour
- ♦ Age discrimination
- ♦ Sexual Harassment

Business Litigation, Real Estate Litigation and All Other Matters **30%* or \$300.00 / hr.****

* Of gross recovery before costs and disbursements are subtracted.

** Whether a matter is billed on a contingent (%) basis or billed at an hourly rate will depend upon the type of matter involved and will be determined on a case-by-case basis.

Residential Real Estate Closings

- ♦ Purchase of Real Estate **\$750.00**
- ♦ Sale of Real Estate **\$650.00**
- ♦ Refinancing **\$550.00**

Landlord-Tenant

- ♦ Preparation of summary process (eviction) petition **\$500.00**
- ♦ Preparation of answer to summary process petition **\$500.00**
- ♦ Per appearance in court (not to exceed 3 hours) **\$600.00**

Wills

- ♦ Simple will **\$400.00**
- ♦ Reciprocal simple wills (husband & wife) **\$650.00**

¹ The fees identified in this schedule are valid from 11-01-15 through 12-31-16. In addition to fees, there are often other costs associated with handling legal matters. All such costs are the responsibility of the client.

² The term "Immediate Families" means the mother, father, sister, brother, spouse or child of an active (dues paying) member of UPSEU.