

International Union of Public Employees

an affiliate of United Public Service Employees Union

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A Message from IUPE President Angelo T. Karabatsos and UPSEU President Kevin E. Boyle Jr.

Welcome to International Union of Public Employees, United Public Service Employees Union!

IUPE, UPSEU is an independent union that proudly represents over 23,000 public sector employees. **IUPE, UPSEU** is an independent union and is not affiliated with the AFL-CIO or CTW. **IUPE, UPSEU** is the home of many workers from all fields of employment employed throughout public service in counties, libraries, school districts, towns, villages, and other municipalities.

Some had never seen the benefit of union representation and banded together with their co-workers to bring **IUPE, UPSEU** into their workplace. Some were in independent associations who could no longer go head to head with their employers. And yet many others were in unions which had lost their way, and sought to join an organization as a result of our record of improving the representation for workers whose unions had failed them.

Year after year, workers who feel their union has failed them, reach out for help and contact **IUPE, UPSEU**. They come to **IUPE, UPSEU** for our commitment to personalized, professional representation and our record of negotiating excellent contracts on behalf of our members.

As you come to learn more about **IUPE, UPSEU** through our staff representatives and in your own diligent research, we feel confident you too will join the best and fastest growing public sector union in the northeast -

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Committed to Strong, Personalized, Professional Representation

IUPE, UPSEU WORK SITE VISITS

Your IUPE, UPSEU professional representatives will be responsible for visiting every work site on a regular basis. No matter how small the department or unit, you can be assured that you will receive these regular visits. By visiting your work site so often, your IUPE, UPSEU representative gets to know the specific needs of your work location and the workers in it. **That's what personalized, professional representation is all about!**

IUPE, UPSEU BARGAINING UNIT MEETINGS

A minimum of two annual bargaining unit meetings will be held for all unit employees. This will allow the entire unit to discuss concerns along with individual problems.

IUPE, UPSEU's UNIT OFFICER/ STEWARD SYSTEM

With IUPE, UPSEU, an elected unit officer /steward system provides optimum representation. All IUPE, UPSEU unit officers /stewards are trained in all facets of contract interpretation, grievance handling and dispute resolution. All grievances and disputes will be handled directly by a professional IUPE, UPSEU representative along with your unit officers and departmental stewards.

IUPE, UPSEU STAFF REPRESENTATIVES ARE EXPERIENCED LABOR PROFESSIONALS

IUPE, UPSEU professional staff representatives have many years of experience representing public employees working in the professional, paraprofessional, clerical, law enforcement, public safety, healthcare, operations and maintenance, transportation, food service and social service fields, just to name a few. They are professionals who are committed to the labor movement, and who are truly dedicated to serving IUPE, UPSEU members and improving your working conditions and your standard of living. **After all, isn't that what a union is all about?**

NEGOTIATIONS

IUPE, UPSEU has the expertise to secure a contract that addresses the specific needs of your unit. Negotiating team members are elected by the members. They work together with the union's negotiators throughout the bargaining process. IUPE, UPSEU, is a leader in negotiating contracts on behalf of public sector employees.

Our Mission

International Union of Public Employees, United Public Service Employees Union is committed to being the preeminent labor organization representing public sector employees by providing professional, on site representation, superior negotiations and adhering to democratic principles which maintain the integrity of the Union for the benefit of our members and their families.



"Making a Difference in the Workplace for its Members"